

From: hplindia_careers@india.hp.com
Date: Saturday, 12 October 2002 06:20:02 PM
To: bvbabu@bits-pilani.ac.in
Subject: Openings at HP Labs India (in Bangalore and Chennai)

Dear Dr. Babu ,

HP Labs India is commencing its next round of recruitment for research positions in the lab (both in Bangalore and in the joint lab at IIT Madras, Chennai). These positions are likely to be available from November 2002.

We request you to refer candidates you may know who may fit the requirements of the lab. The candidates we are looking for should be highly motivated, towards a research career and results oriented. As you may be aware, the agenda of the lab is to carry out research related to ICT Innovations for Emerging Markets.

The information below provides some background. If you identify candidates who may fit this requirement could you kindly forward this message to them and encourage them to apply? We thank you in advance for your help in getting qualified candidates for the lab.

Regards

Dr. K.S.R. Anjaneyulu
On Behalf of HP Labs India Recruiting Committee

Openings at HP Labs India (in Bangalore and Chennai)

HP Labs India is seeking talented and energetic researchers to join our multi-disciplinary team focused on generating innovations in Information and Communication Technology (ICT) and its applications to address the problems and needs of emerging markets.

HP is a leading global technology solutions provider for consumers and businesses. We invent, engineer and deliver technology solutions that drive business value, create social value and improve the lives of our customers. HP Labs (HPL) is the central research organization for HP with a charter to invent for the company's future - delivering breakthrough technologies and technology advancements that both provide a competitive advantage for HP and create new business opportunities. HP Labs India is the newest addition to the HP Labs group and focuses on innovation for emerging markets by deeply understanding the confluence of relevant social, cultural, economic and technological drivers. HPL India is led by Dr. S. Ramani, and has a lab in Bangalore and another joint lab at IIT-Chennai.

Our Vision

The vision of HPL India is to

- * Do Leading Edge Research
- * Act as a Change Agent

- * Partner with Like Minded Institutions

in order to create innovations that

- * Improve Quality of Life
- * Provide Access to Information Infrastructure
- * Enhance Productivity of Individuals and Businesses
- * Create Economic Opportunities for Participation in the Economy
- * Open up new markets for HP

taking into consideration

- * Purchasing Power
- * Literacy Levels
- * Communication Infrastructure
- * Local Language Needs

of emerging markets like India.

Research Focus

We have three major technical areas - communications, language technology and affordable access devices. In conjunction, we research two methodological areas - contextual design and sustainable business ecologies.

Research

Directions that are of interest to us include but are not limited to:

- * Making speech input and output a more common mode for information access for users requiring a very simple interface in their own language
- * Exploring the role of handwriting input to increase the use of Email and other applications in local languages
- * Understanding the potential of wireless technologies to extend the reach of the Internet in an affordable way
- * Creating ultra-low cost platforms that can be used to make simple and single-function appliances
- * Developing value-added applications for communications networks
- * Analyzing a range of business models that remove the barriers to affordability
- * Running field studies to understand the connectedness of rural communities in terms of people relationships, information access, and business reach.

Our research methods range from ethnographic studies to deep technology explorations to creating prototypes, and our outputs include research publications, field trials of technology and prototypes of potential products and solutions.

For more information on the lab activities please also visit:

www.hpl.hp.com/india

Recruitment at HP Labs India

At HP Labs, you won't just dream about the future - you'll invent it.

And at HP Labs India, you can focus all your energies on using technology to solve the problems of emerging markets. More than anything, we are motivated by a desire to see our ideas become products that change the way we live and work.

HP Labs attracts people with technical depth and creativity who aren't afraid of taking risks. This is a place where teamwork and independent initiative are equally valued, and where innovation is encouraged and rewarded.

HP Labs is always interested in excellent candidates, but currently the hiring process is highly selective.

We are looking for candidates who have

- * a PhD or Masters with several years of experience in a relevant discipline
- * established experience in one of the research focus areas of the lab
- * a strong motivation for doing research in the context of emerging markets

If you are interested in applying to HP Labs India please do the following:

1. Create a one or two page writeup on specific contributions you feel you could make to the lab's research agenda in the area you are applying for.

A

formatted MS Word document would be the best but a text document would also be adequate.

2. Highlight in your resume relevant experience and background you have in the area you are applying for.

3. Send an Email with your resume and the writeup to:

hplindia_careers@india.hp.com

with the subject line:

Subject: Application from <First Name> <Second Name> for the Area of <XXXX>

where XXXX is one of the following:

- * Communications
- * Language Technology
- * Affordable Access Devices
- * Contextual Design
- * Sustainable Business Ecologies

4. Include names, telephone numbers and email addresses of 2 people who can provide references.

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